

Forum Executive Leadership Programme



Registrations open for 2019

Understand where you're at:	Complete the Forum's ground-breaking Safety Leadership 360 Assessment
Develop your leadership:	Complete the two-day health and safety leadership course
Create an action plan:	Receive a follow-up session to create your personal action plan. Mentoring also available.

Register, or nominate members of your executive team to attend.

About the programme

The programme has three parts:

360 Assessment

Enables you to benchmark yourself against a model of world-class executive health and safety leadership. You will get feedback on your strengths and practical suggestions to lift your performance.

What happens

- » You are assessed against a model of world-class health and safety leadership created for the Forum by consultancy *Leading Safety*, and based on international and New Zealand research.
- » You complete a self-assessment, and ask people who report to you, and who you report to, to assess your leadership. Assessments are completed online and, to ensure strict confidentiality, are sent directly to *Leading Safety*.
- » Results are provided in an easy-to-read report that highlights your strengths and recommends practices to strengthen your health and safety leadership.

Two-day course

Learn what to do as a leader committed to health and safety. You will come away with an understanding of what world-class executive health and safety leadership 'looks like' on a day-to-day basis.

What happens

- » Learn about practices and mind-sets that demonstrate effective health and safety leadership, and receive 'how to' guides summarising key techniques discussed at the course.
- » Share experiences, challenges and success stories with other leaders.
- » Hear the latest thinking on executive health and safety leadership, including 'Safety II' thinking and practices.

In addition to our CEO/Managing Director-only courses, we run separate courses for General Managers/Executives with significant people-leadership/operational responsibilities. All courses are limited to a maximum of 16 participants.

Follow-up session

After completing the assessment and/or course you will have a one-on-one follow-up session with *Leading Safety* to help you create a personal action plan that is right-sized for you and your business. Ongoing mentoring support is also available.

Health and safety leadership can be learned

The Forum believes health and safety leadership is a skill that can be developed.

With that in mind, we supported the development of a programme aimed at creating world-class health and safety executive-level leaders.

Research tells us this programme is unique – we are not aware of any other programme of this calibre being offered anywhere else in the world.

Contact

Email: info@zeroharm.org.nz

Phone: +64 4 499 1897

Or find out more at: www.zeroharm.org.nz

About the programme presenters

This programme is delivered by Dr Hillary Bennett and Dr Philip Voss of New Zealand-based health and safety consultancy *Leading Safety*.

Leading Safety specialises in health and safety leadership, health and safety culture, human factors and Safety II thinking.

What others are saying about the programme



“The Executive Leadership Programme is so good I have decided to put all DoC’s 50 senior leaders on it. We design and constantly use the two-day course to test our health, safety and wellbeing system. The results have been outstanding.”

Lou Sanson
CEO/Director-General, Department of Conservation



“I did the 360 assessment with my entire leadership team and I would thoroughly recommend this. The programme provided some great insights, not only for my own personal strengths and weaknesses, but also as an overall assessment of where we stood as a leadership team. Importantly, through quality individual coaching and team debrief sessions, it helped us identify key areas to focus on to improve our safety leadership capabilities, and how to go about achieving tangible results.”

Kevin Maloney
Former Managing Director, Methanex New Zealand



“I found the Forum’s Executive Leadership Programme of great value. The 360 review gave clarity on the areas to further develop in, and the material presented gave some valuable tools to assist in that development. Discussing the various activities to develop health and safety concepts with experienced presenters and a small group of business leaders was an excellent training forum. A great investment of two days of my time that I would highly recommend to anyone seeking to further their own performance in health and safety leadership.”

Brent Esler
CEO, HW Richardson Group



“I got a lot of value out of the Forum’s Executive Leadership Programme, including being able to learn from the experiences of other leaders in health and safety. It was a great opportunity to discuss how others are working with their teams to improve the health and safety culture of their organisations, and to consider how I could apply that at LIC.”

Wayne McNee
CEO, LIC



“The 360 assessment completed by my peers and colleagues was very useful in getting an external view on where I was on the health and safety leadership journey. The feedback enabled me to adjust my style in some areas and reinforced what I am doing well. The two days spent on the course with a group of executives from other companies was invaluable in sharing leadership experiences, not only in health and safety but in the wider context of leading people.”

Peter Moore
General Manager Livestock, PGG Wrightson

2019 programme

— Assessment/Course/Follow-up

2019 CEO-only course dates

28–29 March 2019

26–27 September 2019

2019 General Managers course dates

11–12 April 2019

25–26 July 2019

General Manager courses are for tier-2/senior executives with people leadership responsibilities.

Cost

\$3,000 excl. gst includes cost of 360 assessment and follow-up session.

Venue

All courses are run at Villa Maria, 118 Montgomerie Road, Manukau, Auckland.

➤ **REGISTER:**
Online at www.zeroharm.org.nz/events
or email info@zeroharm.org.nz

— 360 Assessment/Follow-up only

360 assessments can be completed by individual leaders or entire leadership teams at any time.

Cost

Individual assessments

\$1,000 excl. gst including the cost of the follow-up session

Executive team assessments

Price on application.

➤ **CONTACT:**
Email info@zeroharm.org.nz
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Note: The Forum runs this programme at cost. We do not make any margin or profit on it.